

## Statement on Executive Pay

In accordance with the Academies Trust Handbook 2025 (ATH) paragraph 2.29 states:

“The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers’ pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person’s work for the trust must also be included in the website disclosure where payment exceeds £100,000 as if they were an employee.”

Salary & taxable benefits	Employer pension contributions	Combined benefit amount	Number of employees for the year 2024/2025
£80,001 - £90,000	£20,001 - £30,000	£100,001 - £110,000	0
£90,001 - £100,000	£20,001 - £30,000	£110,001 - £120,000	4
£100,001 - £110,000	£20,001 - £30,000	£120,001 - £130,000	0
£110,001 - £120,000	£30,001 - £40,000	£130,001 - £140,000	1
£110,001 - £120,000	£30,001 - £40,000	£140,001 - £150,000	1
£170,001 - £180,000	£40,001 - £50,000	£210,001 - £220,000	1

Note: The Teacher’s Pension Scheme (TPS) requires an employer contribution rate of 28.68% and the Local Government Pension Scheme (LGPS) requires an employer contribution rate of 19.7%.