



# Careers Café...

In this section of the newsletter, we bring students, parents and carers information on careers and the world of work.

## What will the world of work look like in 2035?

The National Foundation for Educational Research (NFER) have published a report entitled 'The Skills Imperative 2035: what does the literature tell us about essential skills most needed for work?' It looks at which essential employment skills will be in demand and asks how do we prepare?

The key findings are:

- Workers with low levels of education or in low-skilled/routine tasks continue to be at greatest risk from automation, particularly in areas such as production, manufacturing, and administration. Artificial intelligence will also impact higher skilled jobs.
- Human reasoning and interaction will be important in expected growth areas (such as health, social care, and education) as well as in areas more typically associated with the future, such as digital, technological, and green industries.
- Urgent action is needed to ensure future skills supply and worker employability, given that around 1.5% of the manufacturing workforce in the EU has already been displaced by technology (Oxford Economics, 2019) and 22 per cent of current workforce activities across the EU could be automated by 2030 (Smit et al. 2020).
- The pandemic has accelerated the pace of digitisation, automation, and artificial intelligence (AI) and exacerbated labour market inequalities, again underlining the need for action.
- Problem solving/decision making, critical thinking/analysis, communication, collaboration, creativity, and innovation are transferable skills which will be in high demand in the next 15 years and beyond as technology becomes more embedded in the workforce.

There is a consensus about the essential employment skills – transferable skills – expected to be most in demand in the future labour market according to the 30 UK and international reports reviewed.

These are categorised as:

- analytical/creative skills
- interpersonal skills
- self-management skills
- emotional intelligence skills

The top five most frequently mentioned skills across the literature are:

- problem solving/decision making
- critical thinking/analysis
- communication
- collaboration/cooperation
- creativity/innovation

You can read the full report [here](#).

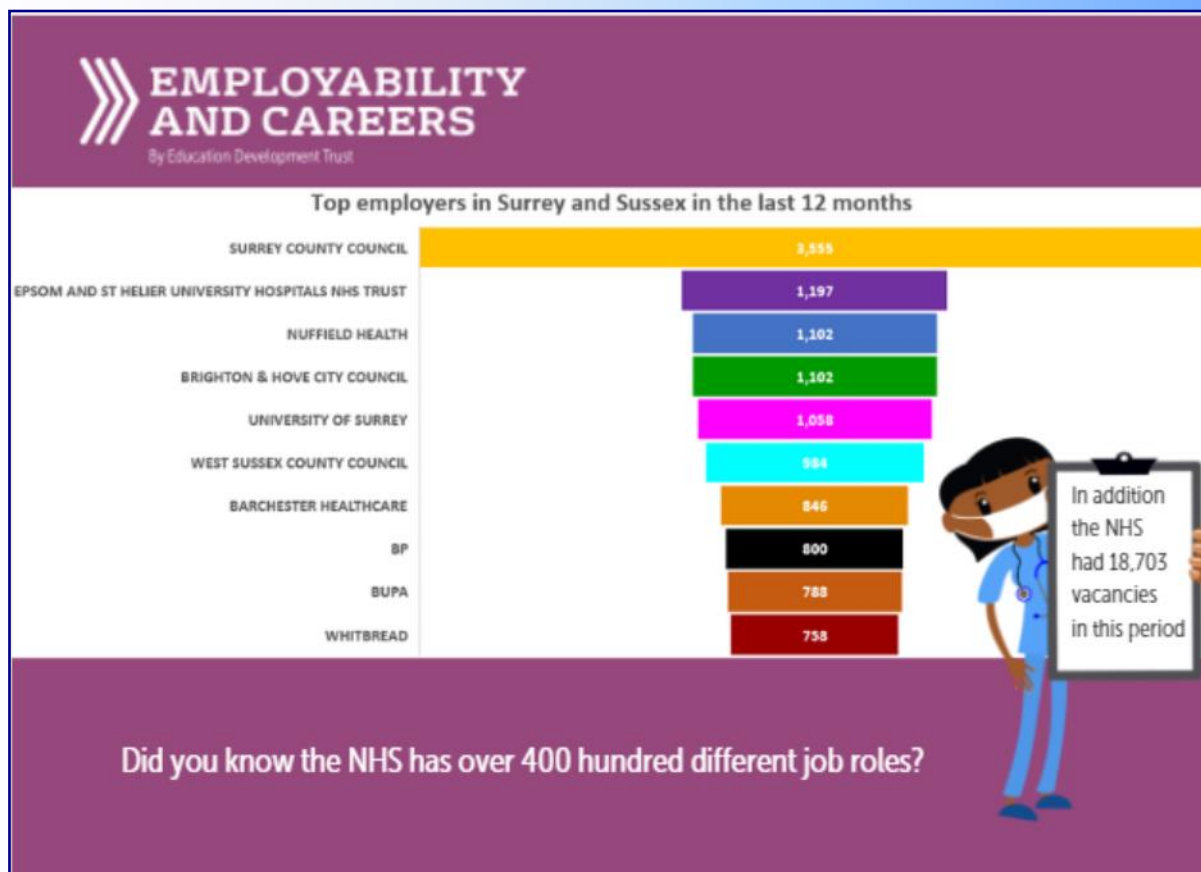
The Hazelwick Bees support students in developing these skills that will be essential for their future.



# Careers Café Continued...

## Labour Market Information – top online recruiters in West Sussex, Surrey, Brighton and Hove

Below is a summary of the top employers recruiting online in the last 12 months within Surrey and West Sussex and Brighton and Hove. The NHS, as always, had the most vacancies with 18,703 during the 12 months to March 2022 – far more than any other employer! The next largest employer was Surrey County Council with 3,555 vacancies.



Source: Labour Insight (Burning Glass)

### Focus on careers related to English and Creative Writing

English is good for any job that involves communication, writing and/or literary knowledge. These include: advertising and marketing, writing and journalism, law, consultancy, business, teaching, performing arts, academia, government, linguistics, foreign languages, media and design.

Careers in the sciences, engineering, technology, and maths also need more English than you think. Writing proposals, academic papers and articles and communicating with others is key to getting funding for projects and reaching people with your work.

Here are some websites that you may like to explore if you are interested in finding out more about careers related to English and creative writing.



# Careers Café Continued...

[What can I do with an English degree? | Prospects.ac.uk](#)

[Careerpilot : Jobs by subject](#)

[Jobs that use English and Drama - BBC Bitesize](#)

## National Careers Service

A reminder that the National Careers Service provides careers information, advice, and guidance. It can help you to make decisions on learning, training, and work at all stages in your career. Students, parents, and carers may find this useful around exam results time in the summer, and in supporting students in gaining employment or work experience opportunities over the summer. Wherever you are with your decisions, you can call us on 0800 100 900 during their [opening times](#).

You can also [use webchat](#).

[Careers advice - job profiles, information and resources | National Careers Service](#)



## Date For Your Diary

5th August – Crawley Jobs Fair – Arora Hotel, Gatwick – 10.00 am – 1.00 pm  
<https://www.thejobfairs.co.uk/network/jobseeker/event-guides/job-fairs-in-crawley>

Mrs Andrews